

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

PARSEC, INC.  
Employer

and

Case 21-RC-183412

GENERAL TEAMSTERS, AIRLINE, AEROSPACE  
AND ALLIED EMPLOYEES, WAREHOUSEMEN,  
DRIVERS, CONSTRUCTION, ROCK AND SAND,  
LOCAL 986, INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS  
Petitioner

and

TRUCK DRIVERS, CHAUFFEURS, WAREHOUSE-  
MEN & HELPERS UNION, LOCAL 707, NATIONAL  
PRODUCTION WORKERS UNION  
Union

ORDER

The Union's Request for Review of the Regional Director's Supplemental Decision Overruling Objections and Certification of Representative is denied as it raises no substantial issues warranting review.<sup>1</sup>

PHILIP A. MISCIMARRA, CHAIRMAN

MARK GASTON PEARCE, MEMBER

LAUREN McFERRAN, MEMBER

Dated, Washington, D.C., June 21, 2017.

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<sup>1</sup> In denying the Union's Request for Review, we observe that the Regional Director overruled Objections 6 and 7 after considering evidence from related unfair labor practice cases and we agree that the Employer's conduct, as alleged by the Union, did not reasonably tend to interfere with employees' free and uncoerced choice in the election. In addition, Member McFerran would also overrule Objections 6 and 7 on the independent ground that the Union did not satisfy the Board's requirements for timely filing objections with sufficient offers of proof. 29 CFR 102.69(a); see also *Aramark Uniform and Career Apparel, LLC*, 364 NLRB No. 120, slip op. at 1-2 (2016) (denying review where a party filed timely objections, but did not timely file necessary offers of proof).

This case involves the Board's Final Rule on representation-case procedures, with which Chairman Miscimarra disagrees for the reasons expressed in his dissenting views in the Final Rule. 79 Fed. Reg. 74308, at 74430-74460 (December 15, 2014) (dissenting views of Members Miscimarra and Johnson). In this case, Chairman Miscimarra agrees with the denial of the Union's request for review.